

GAURI MAINI

PEOPLE AND CULTURE EVANGELIST EXECUTIVE COACH | HELPING LEADERS AND TEAMS DO THEIR BEST WORK AND THRIVE

For the last 25+ years, I have been deeply invested in working alongside leaders to create the conditions for people to do their best work.

I bring real world experience and professional expertise to my work, using evidence based, pragmatic frameworks and tools to curate an experience for leaders that will help them unlock enduring value in their organisations.

My experience is across diverse industries in large, complex, global corporate organisations and I continue to invest in building my expertise in the area of leadership and organisation development. I bring a strategic and long term focus into my design that can create strong alignment to organisation purpose, values and strategic priorities.

AREAS OF EXPERTISE

- **Leadership and Organisation Development:** Ability and track record of creating high employee engagement and enabling cultures; building leadership capacity for sustained high performance in a way that promotes organisation, team and individual health and well being
- **Nurturing an inclusive, diverse, safe work environment:** Ability to create a business case for and develop inclusive, diverse and psychologically safe workplaces that enable creative, innovative and adaptive work environments.
- **Creating a competitive advantage through People and Culture:** Knowledge of and experience designing innovative processes, programs and frameworks that lead to high levels of strategic alignment, engagement, performance and well being for individuals, teams and organisations.
- **Stakeholder Management:** Ability to influence multiple stakeholders internationally with a track record of navigating competing priorities in complex, changing business environments in a way that serves to strengthen organisation brand and reputation with limited resources.
- **Governance and risk management:** Ability to work with teams across different industries to build governance structures and processes to scan for and manage employee relations as well as business risks so that the organisation can grow in a responsible and sustainable way.

EDUCATION AND MEMBERSHIPS

- Master of Science in Coaching Psychology, Sydney University
- Masters in HR
- Bachelor of Commerce
- LSI/LI/GSI, Human Synergistics
- Mayer, Salovey, Caruso Emotional Intelligence Test (MSCEIT)
- Fellow Certified Senior Practitioner, Australian Human Resources Institute



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